

## For General Release

<b>REPORT TO:</b>	<b>Cabinet Member Safer Croydon &amp; Communities</b>
<b>SUBJECT:</b>	<b>Community Fund Commissioning Programme</b>
<b>LEAD OFFICER:</b>	<b>Hazel Simmonds Executive Director for Gateway, Strategy &amp; Engagement</b>
<b>CABINET MEMBER:</b>	<b>Cllr Hamida Ali –Cabinet Member Safer Croydon &amp; Communities</b> <b>Cllr Jane Avis – Cabinet Member Families, Health &amp; Social Care</b> <b>Cllr Simon Hall - Cabinet Member Finance &amp; Resources</b>
<b>WARDS:</b>	<b>All wards</b>

### **CORPORATE PRIORITY/POLICY CONTEXT/ AMBITIOUS FOR CROYDON**

The Corporate Plan acknowledges the important role the voluntary and community sector play in the borough and confirms the commitment to continuing the Community Fund.

Following the launch of the Corporate Plan, the Council has engaged with the sector to develop a Voluntary and Community Sector (VCS) Strategy which was agreed by Cabinet in March 2019. The VCS strategy informs the way the Council works with the sector, including the recommissioning of the Community Fund.

The Community Fund supports the delivery of the following priorities of the Corporate Plan:

- 1. People live long, healthy, happy and independent lives
- 2. Our young people thrive and reach their full potential
- 3. Access to homes and prevention of homelessness
- 4. Everyone feels safer in their street, neighbourhood and home
- 5. Everybody has the opportunity to work and build a career

This report highlights the awards to VCS organisations that will support and deliver on the key priorities from the Corporate Plan and the Council has shown this by increasing funding via the Community Fund for the next three years.

### **FINANCIAL IMPACT**

The Council provides a range of financial support to the Voluntary, Community and Social Enterprise Sector. This equates to in excess of £4m p/a which includes the Community & Prevention Fund, the Community Small Grants Programme, Youth Fund, Green Fund, Local Voluntary Partnership (LVP) Fund rent subsidies and business rate relief. In addition there are substantial further commissioned services that fund the VCS sector by the Council.

The budget for the Community Fund and Prevention Fund included is £7,792,929 for three years from 1 April 2020 to 31 March 2023. The projected spend for each year is

£2,598,000. This report relates to the recommended awards following the Commissioning Programme of the community fund and is recommending awards totalling £7,115,530. Allocations for small grants funding for years 21/22 and 22/23 and the emerging needs funding of £100K per annum will be procured/grant funded when required.

This report also notes the delegated decisions by the Cabinet Member for Safer Croydon and Communities for the small grants programme for awards for the total of £233,881 for a period of one year

#### **FORWARD PLAN KEY DECISION REFERENCE NO. REF 5119SCC**

This is a Key Decision as defined in the Council's Constitution. The decision may be implemented from 1300 hours on the expiry of 5 working days after it is made, unless the decision is referred to the Scrutiny & Overview Committee by the requisite number of Councillors.

The Leader of the Council has delegated to the Cabinet Member for Safer Croydon & Communities in consultation with the Cabinet Member for Families, Health and Social Care and the Cabinet Member for Finance and Resources the power to make the decisions set out in the recommendations below:-

#### **1. RECOMMENDATIONS**

- 1.1 The Cabinet Member for Safer Croydon & Communities in consultation with the Cabinet Member for Families, Health and Social Care and the Cabinet Member for Finance and Resources is recommended to approve the awards of contracts for the Community Fund to the Organisations listed in the Part B section of this report for a maximum contract period of 3 years (starting 01/04/2020) and for a maximum total contract value across all awards of £7,115,530.
- 1.2 The Cabinet Member for Safer Croydon & Communities is asked to note:
  - 1.2.1 That the Part A report for general publication will be updated after the completion of the standstill period with the awarded Organisations names.

#### **2. EXECUTIVE SUMMARY**

- 2.1 The Council adopted a new Corporate Plan in October 2018. This plan set out the Council's promises to residents, business and partners across nine priority themes over the next four years.
- 2.2 There was a strong commitment to the VCS in the Corporate Plan, recognising the important role it plays in delivering services, support and advice to residents across a wide range of council services.
- 2.3 The Council invests in excess of £4m per annum in financial support to the VCS through the Community Fund, Prevention Fund, the Community Small

Grants, Community Ward Budgets, rent subsidies and discretionary rate relief. In addition there are substantial further commissioned services that fund the VCS sector and is also investing further to support the locality working which is developing across the borough.

- 2.4 The Council has confirmed its commitment to continue funding and has increased the investment over the next three years from April 2020.
- 2.5 This award report is to fund 5 commissioning programmes that were included as part of the original strategy report which include:-
- Advice Services
  - Carers Services
  - Infrastructure Support
  - Contract Management & Quality Assurance of the Prevention Fund
  - Outcomes Approach
- 2.6 This report also provides details for information, on 19 small grants awards for (under £15K per annum) that the Cabinet Member for Safer Croydon & Communities has approved under their delegation. These awards were made under a separate small grants process and amount to a total value of £233,881 across the 19 awards for the period of one year from 01/04/2020. Details of grant recipients are provided in section 3.37 of this report
- 2.7 38 projects are recommended for award of contracts (separate to the 19 grant awards mentioned in paragraph 2.6). The projects cover the whole of the borough and show an understanding of locality needs and how they will deliver this to improve the lives of residents.
- 2.8 The Organisations recommended within this report, support the objectives in the VCS Strategy and Corporate Plan by committing to deliver against the following objectives:-
- People live long, healthy, happy and independent lives
  - Preventing, reducing or delaying care and support needs for older people
  - Our children and young people thrive and reach their full potential
  - Access to homes and prevention of homelessness
  - Everyone feels safer in their street, neighborhood and home
  - Everybody has the opportunity to work and build their career
- 2.9 The procurement strategy report was approved at CCB on 24/04/2019 (REF CCB1480/18-19, and at Cabinet on 07/05/2019).
- 2.10 The content of this report has been endorsed by the Contracts and Commissioning Board.

CCB ref. number	CCB Approval Date
CCB1538/19-20	09/12/2019

- 2.11 The recommended providers names and the types of projects are not included within this report and this will be updated post award letters being issued and standstill period finishing.
- 2.12 The Leader has delegated the decision to approve the awards of contracts for the services listed in this report under their powers to the Cabinet Member for Safer Croydon and Communities in consultation with the Cabinet Member for Families, Health and Social Care and the Cabinet Member for Finance and Resources.

### 3. DETAIL

#### Background Information & Procurement Route

- 3.1 The Council carried out five separate tender projects for the projects listed in section 2.5. These were carried out in line with the agreed route within in the procurement strategy. The details of this are included in the table below:-

<b>Tender</b>	<b>Procurement Route</b>	<b>Tender Issue Date</b>	<b>Tender Closing Date</b>
Advice Services	Open Procedure	<b>06/08/2019</b>	<b>08/10/2019</b>
Carers	Open Procedure	<b>26/07/2019</b>	<b>29/09/2019</b>
Infrastructure Support	Competitive procedure with negotiation	<b>25/07/2019</b>	<b>20/09/2019</b>
Contract Management & Quality Assurance of the Prevention Fund	Open Procedure	<b>24/09/2019</b>	<b>27/10/2019</b>
Outcomes Approach	Open Procedure	<b>06/06/2019</b>	<b>01/10/2019</b>

- 3.2 All tenders were advertised and via the London Tenders Portal and followed the guidance within the individual tender documentation and the published OJEU notices. The grant awards was a separate process for bids under £15k per annum.
- 3.3 The process followed and the evaluation of each Tender is included in the relevant sections within section 3 of this report.
- 3.4 Tenders were evaluated and awarded on highest score but ensuring there is relevant borough provision and avoiding duplication as detailed within each of the tender documents.

#### Advice Services

- 3.5 The Tender followed the one stage open procedure as detailed within the Tender documents and the tender closed on the 8 October 2019.
- 3.6 The Council received one response on time and no late submissions.

- 3.7 The response received from Organisation A was evaluated in accordance with the tender documentation. The tender was evaluated as follows in three sections:

### **Mandatory and Discretionary Exclusion**

<b>Assessment Criteria</b>	<b>Pass/Fail</b>
Mandatory Grounds for Exclusion	Pass
Grounds for Discretionary Exclusion	Pass
Economic and Financial Standing	Pass
Economic and Financial Standing Discretionary Rejection	Pass
Relevant experience and contract examples	Pass
Modern Slavery Act 2015	Pass
Compliance with Insurance	Pass
Compliance with Business Continuity Requirements	Pass
Compliance with London Living Wage or National Living Wage	Pass

### **Quality Assessment**

<b>Quality Question</b>	<b>Question</b>	<b>Weighting</b>	<b>Score out of 5</b>	<b>Weighted Score</b>
1	Service Outcomes and KPIS	20%	4	16%
2	Engagement	15%	4	12%
3	Service delivery model	15%	4	12%
4	Innovation	10%	3	6%
5	Social Value	10%	3	6%
	<b>TOTAL</b>	<b>70%</b>		<b>52%</b>

### **Price**

The price was assessed as the lowest tender received receiving the highest percentage of 30%. As Organisation A was the only Organisation that tendered they received the full 30%. The tender price submitted was within the maximum guide price.

- 3.8 The submitted tender scored good in 3 quality questions and acceptable in 2 quality questions. Organisation A showed a clear understanding of the requirements of the service and showed:
- A good understanding of collaboration and partnership working.
  - Use of technology in delivering the service via an online portal.
  - Flexible to needs of residents by offering evening clinics.
  - Will use data collected to continually evolve the service.
  - Strong understanding and proposals for locality working and understanding the demographic breakdown.
  - Use of volunteers.

- How the service adds economic value back into Croydon.

3.9 Whilst only one tender was received the evaluation panel felt it was a strong proposal that exceeded the specification requirements and recommends Organisation A for award.

### **Carers Services**

3.10 The Tender followed the one stage open procedure as detailed within the Tender documents and the tender closed on the 29 September 2019.

3.11 The Council received three responses on time and no late submissions.

3.12 Organisation B and Organisation C were excluded from the tender process and were not evaluated in full as they operated in the profit sector contrary to the eligibility requirements in the tender document.

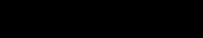
3.13 Therefore only the response received from Organisation A was evaluated in accordance with the tender documentation. The tender was evaluated as follows in three sections:

### **Mandatory and Discretionary Exclusion**

<b>Assessment Criteria</b>	<b>Pass/Fail</b>
Mandatory Grounds for Exclusion	Pass
Grounds for Discretionary Exclusion	Pass
Economic and Financial Standing	Pass
Economic and Financial Standing Discretionary Rejection	Pass
Relevant experience and contract examples	Pass
Modern Slavery Act 2015	Pass
Compliance with Insurance	Pass
Compliance with Business Continuity Requirements	Pass
Compliance with London Living Wage or National Living Wage	Pass

### **Quality Assessment**

<b>Quality Question</b>	<b>Question</b>	<b>Weighting</b>	<b>Score out of 5</b>	<b>Weighted Score</b>
1	Service Outcomes and KPIS	15%	3	9%
2	Engagement	15%	4	12%
3	Service delivery model	5%	4	4%
4	Added Value & Innovation	5%	3	3%
5	Social Value	5%	3	3%
6	Presentation to Carers Panel	25%	4	20%

	<b>TOTAL</b>	<b>70%</b>		<b>51%</b>
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### **Price**

The price was assessed as the lowest tender received receiving the highest percentage of 30%. As Organisation A were the only company that tendered they received the full 30%. The tender price submitted was within the maximum guide price.

- 3.14 The submitted tender scored good in 3 quality questions and acceptable in 3 quality questions. Organisation A showed a clear understanding of the requirements of the service and showed:
- Ability to deliver the service and be flexible to changing needs of Carers.
  - Partnership working across Carers sector
  - Understanding of locality working.
  - Ability to develop the service over time by using IT.
  - Changing the way it delivers support into by carrying out bite sized chunks of training rather than full days.
  - Support to BAME carers.
  - Understanding of social value and importance of this to Croydon.
- 3.15 Question 6 of the evaluation was a presentation to a Carers Panel which was made up of 3 independent Carers and 2 officers. The Carers Panel felt that the presentation was good and Organisation A showed a clear understanding of the service and provided added benefits.
- 3.16 Whilst only one tender was evaluated, the evaluation panel felt it was a strong proposal that exceeded the specification requirements and recommends Organisation A for award.

### **Infrastructure support**

- 3.17 The Tender followed the competitive procedure with negotiation as detailed within the Tender documents and the initial tender closed on the 20 September 2019.
- 3.18 The Council received one response on time and no late submissions.
- 3.19 The only response received was a collaborative bid from Collaboration A and was evaluated in accordance with the tender documentation. Whilst the Council retained the right to use negotiation if required, from the initial submission on 20 September 19 the evaluation panel agreed that this was not required and any queries would be dealt with by clarification questions. The tender was evaluated as follows in three sections:

## **Mandatory and Discretionary Exclusion**

<b>Assessment Criteria</b>	<b>Pass/Fail</b>
Mandatory Grounds for Exclusion	Pass
Grounds for Discretionary Exclusion	Pass
Economic and Financial Standing	Pass
Economic and Financial Standing Discretionary Rejection	Pass
Relevant experience and contract examples	Pass
Modern Slavery Act 2015	Pass
Compliance with Insurance	Pass
Compliance with Business Continuity Requirements	Pass
Compliance with London Living Wage or National Living Wage	Pass

## **Quality Assessment**

<b>MS</b>	<b>Question</b>	<b>Weighting</b>	<b>Score out of 5</b>	<b>Weighted Score</b>
1	Approach to delivering the service	15%	3	9%
2	Delivering continuous improvement	20%	3	12%
3	Management of the service	10%	3	6%
4	Mobilisation	5%	3	3%
5	Performance	10%	3	6%
6	Social value	10%	4	8%
	<b>TOTAL</b>	<b>70%</b>		<b>44%</b>

## **Price**

The price was assessed as the lowest tender received receiving the highest percentage of 30%. As Collaborative A were the only Organisation that tendered they received the full 30%. The tender price submitted was within the maximum guide price.

- 3.20 Clarification questions and one clarification question meeting was held with all parties of Collaborative A. The responses to these questions were then considered by the panel and the scores as detailed in section 3.18 were then finalised by the panel.
- 3.21 The submitted tender scored good in 1 quality questions and acceptable in 5 quality questions. Organisation A showed a understanding of the requirements of the service and showed:
- How the organisations intend to work together as a collaborative to ensure joint approaches and reducing duplication
  - Which organisations would be the lead for each of the contracted



outcome areas

- A sound experience of delivering support to Croydon organisations and existing well developed partnerships

3.22 Whilst only one tender was evaluated, the evaluation panel felt it was a proposal that met the specification requirements and recommends Collaboration A for award.

### **Contract Management & Quality Assurance of the Prevention Fund**

3.23 The Tender followed the one stage open procedure as detailed within the Tender documents and the tender closed on the 27 October 2019.

3.24 The Council received three responses on time and no late submissions.

3.25 Organisation C was excluded from the tender process where excluded from the tender process and were not evaluated in full as they operated in the profit sector contrary to the eligibility requirements in the tender document.

3.26 Therefore the responses received from Organisation A and Organisation B were evaluated in accordance with the tender documentation. The tender was evaluated as follows in two sections:

### **Quality Assessment**

MS	Question	Weighting	Organisation A		Organisation B	
			Score out of 5	Weighted Score	Score out of 5	Weighted Score
1	Service delivery model	25%	3	15%	2	10%
2	Engagement	20%	2	8%	2	8%
3	Quality & Contract Compliance	15%	3	9%	2	6%
4	Social Value	10%	3	6%	3	6%
	<b>TOTAL</b>	<b>70%</b>		<b>38%</b>		<b>30%</b>

### **Price**

The price was assessed as the lowest tender received receiving the highest percentage of 30%.

Organisation	Weighted Score
Organisation A	29.29%
Organisation B	30%

3.27 The combined scores below of quality and price shows that Organisation A is the highest ranked bidder:

Organisation	Quality Score	Price Score	Total Score	Rank
Organisation A	38%	29.29%	67.29%	1
Organisation B	30%	30%	60%	2

3.28 Organisation A tender scored acceptable in 3 quality questions. Organisation A showed an understanding of the requirements of the service by:

- Providing local employment opportunities.
- Paying London Living Wage.
- How they will monitor the contract and use of quality assurance.
- How they will support organisations who require DBS checks.

Based on the above, the evaluation panel felt it was a proposal that met the specification requirements and recommends Organisation A for award as being the highest scoring tender. The tender price submitted was within the maximum guide price.

#### **Outcomes Approach Over £15K- Tender process**

3.29 The Tender followed the one stage open procedure as detailed within the Tender documents and the tender closed on the 1 October 2019.

3.30 The Council received 90 on time submissions and 2 late submissions. The 2 late submissions were accepted by the Director of Commissioning and Procurement due to login issues on the London Tenders Portal that affected both organisations. The breakdown of these submissions per Outcome theme were as follows

Outcome Theme	Submissions
People Live Long, Happy and Independent Lives	<b>27</b>
Children & Young People Thrive and meet their Potential	<b>21</b>
Access to Homes and Prevention of Homelessness	<b>2</b>
Everybody feels safe in their street, neighbourhood and home	<b>9</b>
Everybody has an opportunity to work and build their career	<b>5</b>
Prevention Fund (Over 65+)	<b>24</b>

3.31 The tenders were evaluated as follows in three sections.

- Eligibility and organisation requirements
- Project proposal
- Value for money

3.32 Details of the evaluation as per the sections in 3.31 are:

#### **Eligibility and organisation requirements**

All 90 Organisations submissions were checked against the following pass/fail criteria below and all passed these criteria:

- A Non-Statutory Organisation
- Operates in the Not For Profit Sector
- Deliver services or plan to deliver services in Croydon
- Financial Management
- How are you governed and led?
- How do you plan your activities?
- Managing your organisation
- Managing people
- Safeguarding
- Advancing Equalities
- Insurance Levels

### **Project proposal & value for money**

All 90 tenders were evaluated against the criteria in the Outcomes Prospectus. Evaluation panels were set up for each Outcome which included officers, residents and young commissioners who evaluated on the criteria listed below.

<b>Question</b>	<b>Weighting</b>
Describe your project	10%
Evidence of need	15%
Users engagement	10%
Measure of success	10%
Social Value	10%
Collaboration	15%
Value for money	30%
<b>TOTAL</b>	<b>70%</b>

3.33 Following the evaluation of all tenders as per the Outcomes Prospectus the below tender bids are recommended for award per Outcome:

<b>Outcome</b>	<b>Bid</b>
People Live Long, Happy and Independent Lives	Bid 2
	Bid 3
	Bid 4
	Bid 6
	Bid 7
	Bid 8
Children & Young People Thrive and meet their Potential	Bid 53
	Bid 54
	Bid 55
	Bid 57
	Bid 60
	Bid 62
	Bid 65
Access to Homes and Prevention of Homelessness	Bid 76

<b>Outcome</b>	<b>Bid</b>
Everybody feels safe in their street, neighbourhood and home	Bid 78
	Bid 79
	Bid 80
	Bid 82
	Bid 84
Everybody has an opportunity to work and build their career	Bid 88
Prevention Fund (Over 65+)	Bid 27
	Bid 28
	Bid 29
	Bid 30
	Bid 32
	Bid 33
	Bid 34
	Bid 35
	Bid 37
	Bid 38
	Bid 39
	Bid 42
	Bid 44
Bid 45	
<b>Total Awards</b>	<b>34 awards totaling £3,830,359</b>

- 3.34 The recommended awarded Organisations will deliver against the Corporate Plan objectives that have been highlighted in section 2.8 of this report.
- 3.35 The submissions were of very high quality and tender application bid values exceeded the available budget and were assessed in accordance with the prospectus. Full details of the evaluation are included in Part B of this report. From the evaluation panels the Organisations in section 3.32 of this report are recommended for award.

### **Outcomes Approach under £15K grant bids**

- 3.36 The Councils small grants bids opened for applications on 1 September 19 and closed on 3 October 2019. The Council received over 110 applications and were evaluated by Council officers. This was a separate process from the Over £15K Outcomes Approach as it followed a grant process rather than procurement process.
- 3.37 From the applications received, 19 projects have been recommended for grant award and have been approved under delegated powers by the Cabinet member for Safer Croydon & Communities at an award value of £233,281 for a period of one year. The applications that have been approved are:-

<b>Outcome</b>	<b>Organisation</b>
People Live Long, Happy and Independent Lives	Organisation 1
	Organisation 2
	Organisation 3
	Organisation 4
	Organisation 5
	Organisation 6
	Organisation 7
Children & Young People Thrive and meet their Potential	Organisation 8
	Organisation 9
	Organisation 10
	Organisation 11
	Organisation 12
Access to Homes and Prevention of Homelessness	Organisation 13
Everybody feels safe in their street, neighbourhood and home	Organisation 14
	Organisation 15
Everybody has an opportunity to work and build their career	Organisation 16
	Organisation 17
Prevention Fund (Over 65+)	Organisation 18
	Organisation 19
<b>TOTAL</b>	19 Grant awards at a total of £233,281

### **Contract Award and Value**

3.38 In summary it is recommended to award Contracts as below:

<b>Tender</b>	<b>Organisation</b>	<b>Contract Value</b>
Advice Services	Organisation A	£999,000
Carers	Organisation A	£1,416,171
Infrastructure Support	Collaboration A	£750,000
Contract Management & Quality Assurance of the Prevention Fund	Organisation A	£120,000
Outcomes Approach	34 awards for Bids detailed in section 3.33	£3,830,359
<b>TOTAL</b>		<b>£7,115,530</b>

### **Contract and Performance Management**

3.39 Contracts and how they will be performance managed are detailed in the specifications and contracts for each of the five tenders. The lead officer for the Community Fund will be the Director of Policy & Partnership and the Director of Integration and Innovation for the prevention fund. Contracts will be managed by staff across the Council with support from the Commissioning and Procurement team. Regular meetings and reporting with the respective awarded Organisations will be proportionate to the size of each contract

award.

## Commissioning and Procurement Options

- 3.40 There was no deviation from the agreed procurement strategy and the recommended awards are detailed in this report. Due to this there are no other commissioning and procurement options that have been considered.

## 4. CONSULTATION

- 4.1 Extensive engagement was undertaken to inform the VCS strategy as detailed in the procurement strategy.
- 4.2 As part of the development of the tender documents for the tenders listed in this project, market engagement was carried out with the VCS sector in two stages:
- **Engagement Events Part 1-** Two sessions were held with over 80 organisations in attendance to review the proposed tender process for the Community Fund, review lessons learnt from the current Community Fund and listen to suggestions from VCS organisations on how it is best to carry out the process.
  - **Engagement Events Part 2-** Three sessions were held with over 80 organisations in attendance to review the outcomes of the first engagement session and inform VCS organisations of how to apply and support that they will be provided by the Council and VCS infrastructure organisations.
- 4.3 For the Carers, Advice and Infrastructure, further market engagement sessions were held for specific focus on these tenders before the tender documents were issued through the tenders portal.

## 5. FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS

### 5.1 Revenue and Capital consequences of report recommendations

	Current year	Medium Term Financial Strategy – 3 year forecast		
	2019/20 £'000	2020/21 £'000	2021/22 £'000	2022/23 £'000
<b>Revenue Budget available</b>				
Expenditure		2,698	2,698	2.698
Income				
<b>Effect of decision from report</b>				

Expenditure		2,604	2,367	2,378
Income				
<b>Remaining budget</b>		94	331	320
<b>Capital Budget available</b>				
Expenditure				
<b>Effect of decision from report</b>				
Expenditure				
<b>Remaining budget</b>				

- 5.2 **The effect of the decision-** The effect of this decision is detailed above based on tender awards for 3 years, and grant awards for 1 year. The budget available in 20/21 includes the emerging needs fund, and in 21/22 and 22/23 the budget includes both emerging needs fund and small grant awards. As these amounts have yet to be awarded, the table above shows a remaining budget for future years, but this will be awarded in due course.
- 5.3 **Risks-** There are no direct financial risks by awarding the tenders and grants as detailed in the report. The Council has committed to increase funding compared to the last three years in the VCS sector. Risk of failure to deliver the required services will be monitored by officers during regular contract monitoring.
- 5.4 **Options-** Options explored for delivery were identified in the approved procurement strategy. The only option would be not to fund these projects, however the Council has a strong commitment to the VCS via its VCS strategy and understand the important work that they do in contributing to the Councils Corporate Plan.
- 5.5 **Future savings/efficiencies-** No further savings or efficiencies were identified. This reports details key contracts and grants to VCS Organisations to deliver key Council priorities.

Approved by: Ian Geary, Head of Finance, Resources

## 6 LEGAL CONSIDERATIONS

- 6.1 There are no additional legal considerations arising directly from this report

Approved by Sonia Likhari, Lawyer, on behalf of the Director of Law and Governance.

## 7 HUMAN RESOURCES IMPACT

- 7.1 There are no immediate HR implications that arise from the recommendations in this report for Croydon Council employees or staff. If any arise these will be

managed under the Council's policies and procedures.

Approved by: Jennifer Sankar, Head of HR Place & GSE, on behalf of Sue Moorman, Director of Human Resources

## **8 EQUALITIES IMPACT**

- 8.1 A full Equalities Impact Assessment was carried out as part of the Community Fund Strategy and evidence shows there is no potential for discrimination with positive opportunities to advance equality and foster good relations. Steps are being taken to actively monitor and review this principle. The Equality Analysis formed part of the 25th March 2019 considerations.
- 8.2 The recommended awards in this report support and deliver projects for residents with protected characteristics across borough and locality working. Included are projects that will specifically support residents in terms of age, gender, disability and sexual orientation. This reflects the importance placed on equalities by that, the Council during the tender and grant award process.
- 8.3 The Equalities Impact Assessment has been updated in light of the recommended contracts and grant awards detailed in this report.

Approved by: Barbara Grant, Senior Strategy Officer, on behalf of Yvonne Okiyo, Equalities Manager

## **9 ENVIRONMENTAL IMPACT**

- 9.1 Within the tender process Organisations were asked to provide details of how their schemes will contribute to the Councils Social Value priorities which includes Environmental Impact. From the tender returns Organisations have put forward proposals on how they will contribute to a green borough, reduce waste, increase recycling and reduce CO2 consumption. As part of Contract mobilisation officers will work with these Organisations to ensure their proposals are delivered.

## **10 CRIME AND DISORDER REDUCTION IMPACT**

- 10.1 The Outcomes Approach tender and grant awards focused on Organisations submitting proposals that contribute to the Council Plan outcome of 'Everybody feels safe in their street, neighborhood and home'.
- 10.2 Awards that are recommended contribute to this which will deliver on developing services that support survivors of domestic and sexual violence and work in partnership to develop an approach to tackling serious youth violence and knife crime



## **11 REASONS FOR RECOMMENDATIONS/PROPOSED DECISION**

- 11.1 The recommended list of Organisations for each tender are listed in section 3.38 of this report. The Organisations have demonstrated through the evaluation process that they can deliver the services required to support the Councils Corporate Plan and VCS strategy. All Organisations recommended met the minimum quality criteria to be recommended for award.

## **12 OPTIONS CONSIDERED AND REJECTED**

- 12.1 Options that were considered where not to award the Organisations within this report. However as the tender responses and grant applications were of high quality this was dismissed and recommendations are made within this report.

## **13 DATA PROTECTION IMPLICATIONS**

- 13.1 **WILL THE SUBJECT OF THE REPORT INVOLVE THE PROCESSING OF 'PERSONAL DATA'?**

**YES**

- 13.2 **HAS A DATA PROTECTION IMPACT ASSESSMENT (DPIA) BEEN COMPLETED?**

**YES.**

An initial DPIA has been completed. As each of the projects are unique then before Contracts are signed and agreed the DPIA will be updated and individual agreements put in place per Contract.

Approved by the Director of Policy & Partnership

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**CONTACT OFFICER:** Stephen Hopkins Head of Children & Adults Placement & Brokerage

**BACKGROUND PAPERS:** Updated Equalities Impact Assessment